

PRINCIPLES OF SERVANT LEADERSHIP

CALLING

Do people believe you are willing to sacrifice self interest for the good of the team?

LISTENING

Do people believe that you want to hear their ideas ...and will value them?

EMPATHY

Do people believe you will understand what is happening in their lives and how it affects them?

STEWARDSHIP

Do others believe you are preparing them, the team and/or organization to make a positive difference?

AWARENESS

Do others believe you have a strong awareness for the current situation?

PERSUASION

Do others follow your request because they want to as opposed to because they believe they have to?

FORESIGHT

Do others have confidence in your ability to anticipate the future and consequences?

COMMUNITY BUILDING

Do people feel a strong sense of community in the team, department, and/or organization you lead?

CONCEPTUALIZATION

Do others communicate their ideas and vision for the team, department and/or organization when you are around?

GROWTH

Do people believe you are committed to helping them grow and develop?

HEALING

Do people come to you when the chips are down or when something traumatic has happened in their lives?

“If serving is beneath you, leadership is beyond you.”